All sections on the Employment Application, Personal Details and Diversity Monitoring Forms must be completed. Incomplete or late applications will NOT be put forward for shortlisting. Please complete electronically or use dark ink and ensure your name and the post title are stated on any additional sheets.

We do appreciate the effort that you have put into this application and thank you for your interest in working for the College.

If you require this form in a different format **(i.e. large type, please contact the HR Manager).**

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| **Details of the post for which you are applying** | |
| Post Title: |  |
| Department (of post applied for): |  |

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| **Your name** | | | |
| Surname |  | Initials |  |

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| **Current/Most Recent Employer** | | | | | |
| Address |  | | | | |
| Job Title |  | Salary |  | | |
| Date Started |  | Date Finished |  | Notice Period |  |
| Main Responsibilities |  | | | | |

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| **Previous Employment**  Please start with the most recent and include full-time/part-time, voluntary work and explanations for periods of non-employment | | | |
| Dates – From/To | Employer | Post held with brief outline of duties | Reason for leaving |
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| *Please continue listing previous employments on a separate sheet if necessary* | | | |

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| **Gaps in employment history**  Please provide explanations for any gaps i.e. “in full-time education”. If you do not provide a full history your application may not be put forward for shortlisting. | | |
| From (DD/MM/YYYY) | To (DD/MM/YYYY) | Reason for the gap in employment |
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| **Education** | | | | |
| Name of Educational Establishment | From (Date)  DD/MM/YY | To (Date)  DD/MM/YY | Qualification Gained | Grade |
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| **Recent short courses/training events including CPD (please provide dates)** |
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| **Membership of Administrative, Professional or Technical Bodies (please provide dates)** |
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| **Supporting Statement**  Please read the job description and person specification. Using examples, show your knowledge, skills and experience meet each of the essential requirements of the person specification and as many desirable requirements as possible. You should draw on your relevant experiences including paid employment, voluntary work and leisure activities as evidence.  Please state “see attached” if you have enclosed any additional sheets. CVs will not be accepted. |
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| *Please continue on a separate sheet if necessary* |

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| **Declaration**  I confirm that the information given to you is, to the best of my knowledge, true and complete. I understand that any false statements may lead to rejection or, if employed, to dismissal.  If you return this form electronically then as well as printing your name below, you will be required to sign your application form at interview stage, if selected. | | | |
| Signature |  | Date |  |

**Notes**

a) Queen’s College, Taunton, is an equal opportunities employer.

b) Queen’s College, Taunton, is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

c) The successful applicant will be required to submit an Enhanced Disclosure Application to the Disclosure and Barring Service (the cost to the borne by Queen’s College, Taunton).

d) This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions and bind-overs, including those as ‘spent’ must be declared. Please see note below.

e) Applications not submitted on this standard application form will not be accepted.

**Data Protection**

Information that you provide for the purpose of your application will be used as part of the recruitment process. Any data supplied will be held securely and access restricted to those involved in dealing with your application and the recruitment and selection process. Once the process is completed, the data relating to unsuccessful applicants will be stored for a maximum of 6 months and then destroyed. If you are the successful candidate, your application form will be retained and form the basis of your personnel record. All processing of personal data by the school is undertaken in accordance with the principles of the Data Protection Act 2018.

**Personal Details Form**

All sections of this form must be completed. The information provided will be separated from your application for shortlisting purposes.

**Diversity Monitoring**

Queen’s College is committed to both eliminating discrimination and encouraging diversity amongst our workforce community.

The information you provide will be treated as strictly confidential and will be used only for equality and diversity monitoring purposes and for the purpose of helping us to prioritise appropriate initiatives. It will not be used for shortlisting or interviewing purposes.

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| Post for which you are applying |  |
| Department (of post applied for) |  |

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| **Personal Details** | | | |
| Surname |  | Forename |  |
| Title |  | Date of Birth |  |
| DFE Number (Teachers) |  | NI Number |  |
| Address |  | | |
| Postcode |  | Home Telephone |  |
| Mobile |  | Work |  |
| Email |  | | |

**Data Protection Act 1998**

Information that you provide for the purpose of your application will be used as part of the recruitment process. Any data supplied will be held securely and access restricted to those involved in dealing with your application and the recruitment and selection process. Once this process is completed, the data relating to unsuccessful applicants will be stored for a maximum of 6 months and then destroyed. If you are the successful candidate, your application form will be retained and form the basis of your personnel records. Information provided on the Diversity Monitoring Form will be used to monitor the school’s equal opportunities policy and practices. All processing of personal data by the school is undertaken in accordance with the principles of the Data Protection Act 2018.

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| **Relationships** | | | | | | | |
| Are you or is any member of your family related to or have a close relationship with an employee or governor or student of Queen’s College? | | | Yes | | | No | |
| If yes, please provide a name |  | Relationship | |  | Position | |  |

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| **The Safeguarding Vulnerable Groups Act 2006 as amended by The Protection of Freedoms Act 2012** | |
| The Safeguarding Vulnerable Groups Act 2006 as amended by the Protection of Freedoms Act 2012 aims to minimise the risk of harm to children and adults by workers who might seek to cause them harm. The College has a legal obligation to check those employed at a ‘specified place’ are not barred from working with vulnerable groups. (All roles at the College are deemed as taking place at a ‘specified Place’.) All successful applicants will be required to undertake an enhanced check by the Disclosure and Barring Service. | |
| Are you registered with the Disclosure and Barring Service online? | |
| Yes | No |
| If yes, please sign below to give your permission for Queen’s College to check your details via the online service in the event that you are successful in your application. | |
| Signature |  |

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| **Rehabilitation of Offenders Act 1974** |
| Please read the following carefully and complete as appropriate.  (If you are employed, failure to provide full details ls could result in dismissal or disciplinary action).  The post for which you have applied is exempt from Section 4 (2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975, amended 2013 & 2020.  If you are shortlisted and invited to interview, you will be asked to complete and return a criminal record self-disclosure before the interview date.  All unspent cautions / convictions and any criminal offences that would not be filtered, must be declared at that time. Any information given will be treated in strict confidence and will be considered only in relation to your application for this post. The College does not discriminate against candidates with criminal convictions. For further information please visit the Ministry of Justice [website](https://www.gov.uk/government/news/new-filtering-rules) or [Nacro quick guide](https://www.nacro.org.uk/news/nacro-news/dbs-filtering-regime-changes-to-come-into-effect-end-of-nov/). |

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| **If the role you are applying for requires you to drive a College vehicle, please answer the following question** | | |
| Have you held a full driving licence for at least two years with no more than 6 points? | Yes | No |

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| **Right to work in the UK** | | |
| Do you have the right to work in the UK? | Yes | No |
| Do you require a work permit? | Yes | No |
| When was the work permit issued? DD/MM/YY |  | |
| When does the work permit expire? DD/MM/YY |  | |
| Have you lived or worked abroad for a period of longer than one month in the last five years? If so then please provide details. |  | |
| Please provide any additional information relating to your eligibility to work in the UK. |  | |

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| **References**  Please give the names of two referees. Both must be work related, one must be your current or most recent employer and one should be a previous employer. Character references cannot be accepted. If you are or have been self-employed, references can be from certified professionals. If this is your first employment, we will accept references from past tutors/teachers.  **Please note – once you have been shortlisted, we contact your referees, unless you indicate otherwise.** | | | | | |
| **Reference One** | | | **Reference Two** | | |
| Name |  | | Name |  | |
| Address |  | | Address |  | |
| Postcode |  | | Postcode |  | |
| How are they known to you |  | | How are they known to you |  | |
| Telephone number |  | | Telephone number |  | |
| Nature of business |  | | Nature of business |  | |
| Job title |  | | Job title |  | |
| Email |  | | Email |  | |
| May we contact them prior or interview | Yes | No | May we contact them prior or interview | Yes | No |

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| **How did you initially hear about this vacancy?** |
|  |

Please note – Employees are not able to commence work until the appropriate pre-employment checks have been carried out and satisfactory responses received by the College.

Your employment is conditional upon the receipt of satisfactory references and satisfactory clearance from the Disclosure and Barring Service.

Without these responses, there may be a delay to your employment commencement date. This applies to all posts within the College.

**Equality Monitoring Data**

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| --- | --- | --- | --- |
| **Relationship Status** | | | |
| Divorced |  | Married or Civil or Legal Partnership |  |
| Partnered, Relationship or Co-habiting |  | Single |  |
| Widowed |  | Prefer not to say |  |

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| **Religion/Belief** | | | | | |
| Buddhist |  | Christian |  | Hindu |  |
| Jewish |  | Muslim |  | Sikh |  |
| Humanist |  | No Religion |  | Any other religion or philosophical belief |  |
| Prefer not to say |  |

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| **Monitoring Ethnicity**  How would you describe yourself (please tick one box only): | | | | | |
| Asian or Asian British -Bangladeshi |  | Black British any other Black/African/Caribbean |  | White British |  |
| Asian or Asian British – Indian |  | Black or Black British Caribbean |  | White Other European |  |
| Any other Asian background |  | Mixed White and Asian |  | White any other White |  |
| Asian or Asian British - Chinese |  | Mixed White and Black Caribbean |  | White Irish |  |
| Asian or Asian British – Pakistani |  | Mixed any other mixed/multiple ethnic background |  | White Gypsy or Irish Traveller |  |
| Black or Black British African |  | Mixed White and Black African |  | Arab |  |
| Any other ethnic group |  | Prefer not to say |  |

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| **Age**  Please tick your age. | | | | | |
| 16-20 |  | 21-30 |  | 31-40 |  |
| 41-50 |  | 51-60 |  | 61-70 |  |
| 70+ |  |

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| **Gender**  This should be your gender at birth or on a Gender Recognition Certificate. Please tick. | | | | | |
| Female |  | Male |  | Prefer not to say |  |

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| **Sexual Orientation**  Please tick. | | | | | | | | | |
| Bisexual |  | Gay |  | Heterosexual |  | Lesbian |  | Prefer not to say |  |

Queen’s College recognises that the gender in which an individual chooses to live their lives is their own choice. An individual is not obliged to disclose transsexual status, although we will welcome their choice to do so. A person can indicate their sex or gender as that in which they live, even where this differs from the sex recorded on their birth certificate.

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| **Disability**  The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities. | | |
| Do you consider yourself to have a disability? | Yes | No |
| If you answered yes then please tick a category below | | |
| Learning impairment |  | |
| Longstanding illness or health condition |  | |
| Physical impairment |  | |
| Sensory impairment |  | |
| Prefer not to say |  | |
| If there any adjustments we could make to enable you to participate in our selection process please provide details |  | |

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| I confirm that the information that I have provided is to the best of my knowledge, true and complete. I understand that any false statements or failure to disclose convictions may lead to a rejection, withdrawal of an offer of employment, or, if employed, to dismissal.  If you return this form electronically, then as well as printing your name below, you will be required to sign your personal details form at interview stage, if selected. | | | |
| Signature |  | Date |  |