

# Joining the Queen's College Community

Information for Applicants



QUEEN'S  
COLLEGE  
TAUNTON







# About Queen's College

## Welcome,

Queen's College has a long history - the oldest school in Taunton - of pastoral care, academic excellence, and a commitment to developing the whole person, as set out in the College's motto: 'not for school, but for life'. There is a strong and very evident sense of community. Indeed, Queen's College is 'the family school of choice in the South West'. Here is an exciting workplace, with care at its heart. The breadth of activity will ensure that challenge and opportunity aplenty is available for our pupils and our staff. As ever, the more you get involved, the more you get back. As a recent joiner myself, I know well the warmth of welcome that colleagues receive, as well as the support and guidance on offer to assist personal and professional development.

I would welcome the opportunity to share more of life at Queen's. Please do get in touch.

*Julian Noad*

Head of College





# Why Join the Queen's Community?

Queen's vibrant and thriving community is enjoyed by both staff and students alike. Our superb staff members bring with them warmth, dedication, experience and a wealth of knowledge, which allows them to offer a truly incredible educational experience to each and every one of our students. We welcome the opportunity for likeminded individuals to join our team.

Some of the added benefits of working at Queen's College include:

- Q **Training and Development Opportunities** - A commitment to your professional development with various opportunities to develop within your role.
- Q **Generous Annual Leave** - Generous leave entitlements for both teaching staff and support staff that ensure a good work life balance.
- Q **Salary** - A competitive Queen's College pay scale for teachers and a commitment for all staff to be paid the foundation living wage rate in line with our Methodist ethos and the belief that we should pay people in line with the real cost of living.
- Q **Fee Discounts** - All staff are offered attractive fee allowances for children to have access to an outstanding education.







# Why Join the Queen's Community?

- Q **Free Lunches** - Staff can enjoy free lunch in our dining facility. The well balanced meals are freshly prepared and packed with goodness. For variety throughout the year, the nutritional menus also encompass special tasting table days and theme days provided by our caterers.
- Q **Employee Assistance Programme** - Access to a wide ranging programme of assistance reflecting the importance of the wellbeing of our staff. There are times when we all need some extra support to balance the demands of everyday life. If staff need support, staff have access to completely confidential 24/7 counselling with professionally qualified, carefully selected Counsellors and Information specialists Staff also have access to information booklets, articles, resource information on support services in your local area and even short term face-to-face counselling. Staff receive full access to their Wellbeing Calendar which provides monthly themes with featured articles and live webinars.
- Q **Free Onsite Parking** - The convenience of free parking onsite.
- Q **Eye Tests** - Free eye tests to ensure that all staff can comfortably use screens and a contribution towards glasses for screen use.



# Why Join the Queen's Community?

- Q **Staff Health and Wellbeing** - The health and wellbeing of our staff is hugely important and as such, staff have access to onsite sporting facilities such as a swimming pool and gym that can be used at specified times throughout the week. We also have on-site tennis courts and a 5-a-side pitch. You could also take advantage of our club links by joining Taunton CS hockey club, who play at the College and offer a reduced membership for staff and family. In various sports, we also organise inter-staff matches or play against local teams. We also encourage participation in our College boot camps and often take part in the local park run at Longrun Meadow, just a few minutes from the school.
- Q **School Performances** - Free tickets for a wide variety of school performances for which Queen's College is renowned.
- Q **Pension** - A defined contribution scheme with generous contributions.
- Q **Bike 2 Work Scheme** - Access to the bike to work scheme allowing purchase of bikes.
- Q **Ultimate Activities Camps (Holiday Childcare)** - 50% discount for staff.







# The Application Process

Full job descriptions and the official application form can be found [here](#). All applicants must complete the Queen's College application form and completed forms should be emailed to [\*\*vacancies@queenscollege.org.uk\*\*](mailto:vacancies@queenscollege.org.uk). We do not accept CVs. No agencies please.

For further details about any vacancies please contact Emily Turner, HR Manager on [\*\*ext@queenscollege.org.uk\*\*](mailto:ext@queenscollege.org.uk)

Please note that we reserve the right to contact suitable applicants prior to the application deadline

Queen's College is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff to share this commitment. Successful applicants will be required to undertake an enhanced disclosure by the DBS.



Queen's College is a forward-thinking independent school, we have been creating caring ambitious and well educated individuals since 1843. Our campus is situated on the outskirts of the historic county town of Taunton looking out over the iconic Quantock and Blackdown Hills, areas of outstanding natural beauty.

Exeter International Airport and Bristol International Airport are both 40-60 minutes by car. Heathrow London Airport is 2 hours and 30 minutes away and London Gatwick Airport is 3 hours and 30 minutes away. The train station is just a 30 minute walk away with rail links to London and other major cities.

Queen's College, Trull Road, Taunton, Somerset, TA1 4QS

**Telephone:** 01823 272559 **Email:** [vacancies@queenscollege.org.uk](mailto:vacancies@queenscollege.org.uk) **Website:** [www.queenscollege.org.uk](http://www.queenscollege.org.uk)

*Queen's College is part of the Methodist Independent Schools Trust  
Registered Office: Methodist Church House, 25 Marylebone Road, London, NW1 5JR*