



QUEEN'S

JOB DESCRIPTION

Job Title:	Netball Academy Lead Coach
Hours:	Zero Hours (c6 hrs p.w)
Status:	Permanent

Responsible to: Director of Sport

Job Purpose:

The Netball Academy Lead Coach will play an important role in developing netball within the school, supporting pupils of all abilities to build confidence, skill and enjoyment in the game. Working closely with the Sports Department, the coach will deliver high quality training sessions, support school teams and contribute to the wider sporting life of the College.

The postholder will also play a key role in the early development of the netball academy, helping to shape an ambitious and innovative programme. This will include contributing to the development of a clear performance pathway, supporting pupils to progress into county, regional and higher level opportunities where appropriate.

They will foster a positive and inclusive sporting environment that encourages teamwork, commitment and personal development, contributing to the school's vision of a high quality and engaging sports provision.

Main Duties:

- Plan and deliver engaging netball coaching sessions for pupils across a range of ages and abilities. This will fit mainly into our co curricular programme running from 3:30pm to 8:30pm and possibly during weekend, however hours will vary depending on availability.
- Support the development and preparation of school netball teams for fixtures and competitions.
- Develop pupils' technical skills, tactical understanding and game awareness in a structured and progressive way.
- Play a key role in the development of the netball academy, bringing energy, innovation and high standards to help shape its direction.
- Support the development of a clear performance pathway, identifying and nurturing talented players and supporting their progression into county and regional opportunities.
- Promote teamwork, resilience and a positive attitude towards participation and competition.
- Support the delivery of co curricular sport, including training sessions, matches and tournaments as required.

- Assist in the organisation and supervision of netball activities, ensuring a safe and inclusive environment for all participants.
- Work collaboratively with the Sports Department and external partners to strengthen netball provision and opportunities for pupils.
- Encourage pupils to develop confidence, resilience and enjoyment through participation in sport.
- Promote safe practice and ensure the effective use of sports facilities and equipment.
- Undertake appropriate administrative tasks such as session planning, attendance records and communication with the Sports Department.
- Maintain up to date knowledge of coaching practice, youth development and safeguarding.

Person Specification

Essential:

- Experience of coaching netball, ideally within a school or club environment.
- Strong knowledge of netball skills, techniques and game play.
- Ability to inspire, motivate and develop young people of varying abilities.
- Excellent communication and organisational skills.
- An inspirational, enthusiastic and passionate approach to coaching, with a willingness to bring new ideas and energy to the programme.
- A positive role model who demonstrates professionalism and a strong commitment to pupil wellbeing.
- Understanding of safeguarding responsibilities and willingness to undertake training.

Desirable:

- Recognised netball coaching qualification or working towards one.
- Experience working in an educational setting, particularly Independent Schools.
- Experience supporting players into county, regional or performance pathways.
- Experience supporting teams in competitive fixtures or tournaments.

Child Protection and Safeguarding

Safeguarding and promoting the welfare of children is everyone's responsibility. Everyone who comes into contact with children and their families has a role to play. In order to fulfil this responsibility effectively, all practitioners should make sure their approach is child centred. This means that they should consider, at all times, what is in the best interests of the child (KCSiE 2025).

You must comply with the Queen's College Child Protection and Safeguarding Policy and Procedures and the requirement to report any concerns relating to the safety or welfare of children.

Additional Duties:

To undertake such additional duties as may be reasonably required commensurate with the level of responsibility within the College.

The post holder will undertake assigned duties and responsibilities, ensuring that all actions are discharged within the regulatory and legislative requirements to which the College is subject.

May 2026

This job description is current at the above date. In consultation with the post holder it is liable to variation by the School to reflect actual, contemplated or proposed changes in or to the role.