



JOB DESCRIPTION

Job Title:	Hockey Coach
Hours:	Part Time
Status:	Permanent

Responsible to: Director of Sport and Head of Hockey

Job Purpose:

To plan, deliver and oversee high-quality hockey coaching sessions that develop pupils' technical skills, tactical understanding, physical fitness and enjoyment of the sport. The Hockey Coach will foster a positive, inclusive and supportive environment that promotes participation, teamwork, sportsmanship and excellence.

Main Duties:

- Plan and deliver engaging hockey coaching Academy sessions for pupils of varying ages and abilities.
- Develop players' technical, tactical and physical performance in line with the school's sporting objectives.
- Coach school teams during training sessions, fixtures, tournaments and other sporting events.
- Select squads and teams in consultation with the Head of Hockey or Director of Sport.
- Support the organisation and administration of hockey fixtures, tournaments and training schedules.
- Promote high standards of behaviour, discipline and sportsmanship at all times.
- Ensure the safety and welfare of pupils during all coaching activities.
- Conduct appropriate warm-up and cool-down activities to reduce the risk of injury.
- Monitor and assess player development, providing constructive feedback and encouragement.
- Maintain and care for hockey equipment and facilities.
- Work collaboratively with other members of the sports department and teaching staff.

- Promote participation in hockey across the school and encourage pupils to achieve their full potential.
- Attend sports department meetings, training sessions and relevant professional development activities as required.

Person Specification

Essential

- Experience coaching hockey with children or young people.
- Strong knowledge of hockey skills, tactics and player development.
- Ability to motivate and engage pupils of varying ages and abilities.
- Excellent communication and organisational skills.
- Commitment to safeguarding and promoting the welfare of children.

Desirable

- England Hockey coaching qualification (or equivalent).
- First Aid qualification.
- Experience coaching school teams and leading fixtures.

Skills and Competencies

- Enthusiastic and positive approach to coaching.
- Ability to inspire confidence, teamwork and sportsmanship.
- Strong organisational and time management skills.
- Ability to work effectively as part of a team.
- Reliable, flexible and professional in approach.

Child Protection and Safeguarding

Safeguarding and promoting the welfare of children is everyone's responsibility. Everyone who comes into contact with children and their families has a role to play. In order to fulfil this responsibility effectively, all practitioners should make sure their approach is child-centred. This means that they should consider, at all times, what is in the best interests of the child (KCSiE 2026).

You must comply with the Queen's College Child Protection and Safeguarding Policy and Procedures and the requirement to report any concerns relating to the safety or welfare of children.

Additional Duties:

To undertake such additional duties as may be reasonably required commensurate with the level of responsibility within the College.

The post-holder will undertake assigned duties and responsibilities, ensuring that all actions are discharged within the regulatory and legislative requirements to which the College is subject.

October 2026

This job description is current at the above date. In consultation with the post holder it is liable to variation by the School to reflect actual, contemplated or proposed changes in or to the job.